

# YOUR ROLE — HOW TO BE A HERO



Remember, campers look to you as an authority. You may not be much older than some of the campers, but in their world you have as much clout as a parent or teacher. The things you do and say can leave a lasting impression.

- 1** At the start of camp, discuss a **code of conduct and bunk rules** with your campers. See Setting Rules on pages 6 and 7;
- 2** Let the kids know that **bullying is unacceptable** and will not be tolerated;
- 3** **Do not play favorites.** Kids pick up on this quickly and feel excluded;
- 4** Reassure kids they will be safe **when they report bullying** and that confidentiality is respected;
- 5** Identify kids you feel may be **vulnerable**, and discuss concerns with senior staff. Kids who are irritating or annoying to you may become victims. Do not tease or gossip about them;
- 6** Make bullying a **regular topic of discussion** with other counselors and with your campers;
- 7** **Trust your gut.** If a situation seems like bullying, it probably is (check page 1);
- 8** Be a **good role model** for your campers. Be aware of your own attitudes and behavior in public (see page 13). Defend your campers!